

THE BOMBAY POLICE
(PUNISHMENTS AND APPEALS)
RULES, 1956

(As modified upto 30th April 1979)

THE BOMBAY POLICE (PUNISHMENTS AND APPEALS) RULES, 1956

Government Notification, Home Department, No. 9087/5-II-D, dated 27th
April 1956 (B. G. Pt. IV-B 669)

Amended by G. N., H. D., No. PRS. 5459/103569, dated 27th January 1960
(B. G., Pt. IV-B, p. 135).

Amended by G. N., H. D., No. BPA. 1656/73731-V, dated 13th October 1960
(M. G., Pt. IV-B, p. 284).

Amended by G. N., H. D., No. PAR. 1062/31825-IX, dated 7th March 1962
(M. G., Pt. IV-B, p. 511).

Amended by G. N., H. D., No. PAR. 1066-IX, dated 24th April 1967
(M. G., Pt. IV-B, p. 1324).

Amended by G. N., H. D., No. PDE. 4066/62831-IX, dated 8th May 1968
(M. G., Pt. IV-B, p. 498).

Amended by G. N., H. D., No. PAR. 1062/3581-IX, dated 18th June 1970
(M. G., Pt. IV-B, p. 957).

In exercise of the powers conferred by clause (c) of sub-section (2) of section 25 S. 25 read with section 5(b) of the Bombay Police Act, 1951 (Bom. XXII of 1951), (2)(c) the Government of Bombay is pleased to make the following rules, regulating punishments of Police Officers of and below the rank of Inspectors of Police in the State of Bombay and appeals therefrom, namely :—

1. (1) These rules may be called the Bombay Police (Punishments and Appeals) Rules, 1956.

(1-A) They shall extend to the whole of the State of Bombay.

(2) They shall apply to all Police Officers¹ (including the Railway Police Officers) of and below the rank of Inspector in the State of Bombay (hereinafter referred to as the Police Officers).

2. No Police Officer to whom these rules apply shall be departmentally punished otherwise than in accordance with the provisions of these rules.

3. (1) Without prejudice to the provisions of any law for the time being in force, the following punishments may be imposed upon any Police Officer, namely :—

(a-1) recovery from pay of the whole or part of any pecuniary loss caused to Government by negligence or breach of orders ;

(a-2) suspension ;

(i) reduction in rank, grade or pay or removal from any office of distinction or withdrawal of any special emoluments ;

(i-a) compulsory retirement ;

(ii) removal from service which does not disqualify from future employment in any Department other than the Police Department ;

¹Ins. by G.N., of 13-10-1960.

(iii) dismissal which disqualifies from future employment in Government service.

(1-A) (i) The appointing authority or any authority to which it is subordinate or any other authority empowered by the State Government in this behalf may place a Police Officer under suspension where :—

- (a) an inquiry into his conduct is contemplated or is pending, or
- (b) a complaint against him of any criminal offence is under investigation or trial :

Provided that where the order of suspension is made by an authority lower in rank than the appointing authority, such authority shall forthwith report to the appointing authority the circumstances in which the order of suspension was made.

Explanation.—The suspension of a Police Officer under this sub-rule shall not be deemed to be a punishment specified in clause (a-2) of sub-rule (1).

(ii) A Police Officer who is detained in custody whether on a criminal charge or otherwise, for a period longer than forty-eight hours shall be deemed to have been suspended by the appointing authority under this rule.

(iii) An order of suspension under sub-rule (1) may be revoked at any time by the authority making the order or by any authority to which it is subordinate.

(2) The following punishments may also be imposed upon any Police Officer if he is guilty of any breach of discipline or misconduct or of any act rendering him unfit for the discharge of his duty which does not require his suspension or dismissal or removal :—

- (i) Caution ;
- (ii) A reprimand (to be entered in the service book).
- (iii) Extra drill.
- *(iv) Fine not exceeding one month's pay.
- (v) Stoppage of increments :

Provided that—

(a) the punishment specified in clause (iii) shall not be imposed upon any officer above the rank of Constable ;

(b) the punishment referred to in clause (iv) shall not be imposed upon an Inspector.

Explanation.—For the purposes of this rule,—

(1) a Police Officer officiating in a higher rank at the time of the commission of the default for which he is to be punished, shall be treated as belonging to that higher rank ;

* (2) the reversion of a Police Officer from a higher post held by him in an officiating capacity to his substantive post does not amount to reductions;

4(3) the discharge of a probationer, whether during or at the end of the period of probation, on grounds arising out of the specific conditions laid down by the appointing authority, e.g. want of vacancy, failure to acquire prescribed special qualifications or to pass prescribed tests does not amount to removal or dismissal;

(4) the discharge of a probationer, whether during or at the end of the period of probation, for some specific fault or on account of his unsuitability for the service, amounts to removal.]

4. No punishment specified in clause (a-1), (a-2), (i), (i-a), (ii), and (iii) of sub-rule (1) of rule 3 shall be imposed on any Police Officer unless a departmental inquiry into his conduct is held and a note of the inquiry, with the reasons for passing an order imposing the said punishment is made in writing under his signature.

5. The officers specified in column 1 of Schedule I to these Rules shall have power to inflict punishments of the kind specified in column 3 thereof on the officers specified in column 2 thereof, subject to the restrictions laid down in column 4 thereof.

6. Every Police Officer on whom any of the punishments specified in clauses (a-1), (a-2), (i), (i-a), (ii) and (iii) of sub-rule (1) and in clauses (iv) and (v) of sub-rule (2) of rule 3 is inflicted shall have a right to appeal to the authority specified under rule 9 against an order of the punishment :

Provided that no second appeal shall lie under this rule.

7. No appeal shall lie against an order inflicting any of the punishments specified in clause (i) to (iii) of sub-rule (2) of rule 3.

8. Every person preferring an appeal shall do so separately and in his own name.

9. (1) The authorities specified in column 2 of Schedule II to these Rules shall be the authorities to which appeals against the orders made by the officers respectively specified against them in column 1 of the said Schedule shall lie.

(2) * * * * *

(3) Notwithstanding anything contained in this rule, where an appeal is made to any appellate authority other than the State Government or the Inspector-General, the Inspector-General may, for promoting the ends of justice or tending to the general convenience of the appellant or witnesses or officers concerned, of his own motion or otherwise, transfer such appeal for disposal to any other appellate authority competent to entertain the same.

10. Every appeal preferred under these rules shall contain all the material statements and arguments relied on by the appellant and shall contain no disrespectful or improper language and shall be complete in itself. It shall be

¹Subs. by G. N. of 24-4-1967.

²Deleted by G. N. of 18-6-1970.

accompanied by a copy of the order appealed against and shall be submitted through the Head of the Office under whom the appellant serves or served.

11. Every appeal shall be made within two months of the date on which the appellant was informed of the orders appealed against :

Provided that the appellate authority may, at its discretion for good reasons shown, extend the period upto six months.

12. An appeal may be dismissed if the punishment is a non-appealable one or withheld, where it does not comply with any of the requirements here-inbefore mentioned.

13. In every case in which an appeal is withheld, the appellant shall be informed of the fact and the reasons therefor.

14. No appeal shall lie against the withholding of an appeal by an appellate authority :

Provided that where an appeal is withheld on account of failure to comply with the provisions of rule 10 it may be re-submitted in a form which complies with that rule within one month of the date on which the order of withholding was communicated to the appellant.

15. The appellate authority shall consider—

(a) whether the facts on which the order was based have been established;

(b) whether the facts established afford sufficient ground for inflicting punishment;

(c) whether the penalty is excessive, adequate or inadequate; and if it thinks necessary may require the authority passing the order to make further inquiry on any point or points specified and shall then pass such orders as it thinks just and proper, including the enhancement of any punishment given, or the awarding of a more severe punishment :

Provided that a punishment shall not be enhanced, or a more severe punishment awarded, in appeal, unless notice to show cause against such enhancement, or as the case may be, more severe punishment, has been given, and any cause shown thereon considered.

16. The authority from whose order an appeal is made under these rules shall give effect to any order made by the appellate authority.

16-A. The Inspector-General of Police ¹(or an authority competent to order departmental proceedings) may, for good and sufficient reasons to be recorded in writing, order the transfer of proceedings pending against a police officer under these rules from one enquiry officer to another. The enquiry officer to whom the enquiry is transferred shall hold the proceedings *de novo*.

17. (1) ¹[The Inspector-General of Police may, of this own motion or otherwise, call for and examine the record of any case in which an order (whether an original order or an order in appeal) inflicting any punishment has been made by an authority subordinate to him in the exercise of any power conferred on such authority by these rules and in which an appeal lies to him or an authority subordinate to him, but such appeal is not made in accordance with the provisions of these rules or if such appeal is so made after the appeal is decided by the appellate authority, and may—]

- (a) confirm, modify or reverse the order, or
- (b) direct that further enquiry be held in the case, or
- (c) reduce or enhance the punishment inflicted by the order, or
- (d) make such other order in the case as he may deem fit :

Provided that where it is proposed to enhance the punishment inflicted by any such order, the police officer concerned shall be given a reasonable opportunity of showing cause against the proposed enhancement.

(2) Every application for revision shall be made within two months of the date on which the applicant was informed of the order complained against the Inspector General may, in his discretion, for good cause shown, relax that period.

18. Notwithstanding anything containing in rule 17, the State Government may, of its own motion or otherwise, call for and examine the record of any case in which an order including an order of acquittal (whether an original order, order in appeal or order in revision) has been made by an authority subordinate to it in the exercise of any power conferred on such authority by these rules and may—

- (a) confirm, modify or reverse the order, or
- (b) direct that further inquiry be held in the case, or
- (c) reduce or enhance the punishment inflicted by the order, or
- (d) make such other order in the case as it may deem fit :

Provided that where it is proposed to enhance the punishment inflicted by such order or to impose punishment by setting aside the order of acquittal, the police officer concerned shall be given a reasonable opportunity of showing cause against the proposed enhancement or punishment.

19. (1) Where no appeal lies against any punishment inflicted by an authority competent to do so, his immediate superior officer may, of his own motion or otherwise, call for the record of any case in which an order has been made by such authority and may—

- (a) confirm, modify or revise the order, or
- (b) direct that further enquiry be held in the case, or
- (c) reduce or enhance the punishment imposed by the order, or
- (d) make such other order in the case as he may deem fit :

Provided that where it is proposed to enhance the punishment imposed by any such order, the police officer concerned shall be given an opportunity of showing cause against the proposed enhancement.

(2) Every application for revision shall be made within two months of the date on which the applicant was informed of the orders complained against. The revising officer may, in his discretion, for good cause shown, relax that period.

20. (1) Any rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed :

Provided that any order made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of the rules.

(2) On the commencement of these rules in the Hyderabad, Vidarbha, Saurashtra and Kutch areas of the State, the following rules, in so far as they apply to police officers of and below the rank of Inspectors or to officers of corresponding rank, that is to say,—

(1) the Hyderabad Civil Services (Classification, Control and Appeal) Rules, 1955, as in force in the Hyderabad area of the State ;

(2) the Central Provinces and Berar Police Regulations as in force in the Vidarbha area of the State ;

(3) the Rules regarding Departmental punishment of Officers and Members of the Police Force, published in the former Government of Saurashtra, Home Department, Notification No. H/13-6, dated the 19th August 1954 ; and

(4) the Rules made by the Chief Commissioner of the State of Kutch and published in the Chief Commissioner of Kutch Notification, No. S-180/52, dated the 5th November 1954.

shall stand repealed :

Provided that anything done or any action taken under any of the provisions of the rules so repealed shall, in so far as it is not inconsistent with the provisions of these rules, be deemed to have been done or taken under the corresponding provisions of these rules.

1[SCHEDULE I

(See rule 5)

Designation of the officer having authority to punish	Rank of the officer who can be punished	Kind of punishment which may be imposed	Restrictions (if any) subject to which the officer specified in column I is authorised to punish
1	2	3	4
<i>I. Police Officers in the Districts.</i>			
1. Inspector-General of Police.	All officers to whom the Bombay Police (Punishments and Appeals) Rules, 1956, are applicable.	All punishments specified in rule 3, subject to the restrictions specified in column 4.	Restriction laid down in clause (a) of the proviso to sub-rule (2) of rule 3.
2. Deputy Inspector-General of Police.	(1) All officers to whom the Bombay Police (Punishments and Appeals) Rules, 1956, are applicable, except Inspector. (2) Inspectors.	All punishments specified in rule 3, subject to the restrictions specified in column 4. Caution and reprimand.	(a) Restriction laid down in clause (a) of the proviso to sub-rule (2) of rule 3. (b) Punishment of compulsory retirement, removal or dismissal shall not be inflicted by any authority lower in rank than by which the police officer was appointed.
3. Superintendent of Police.	Sub-Inspectors, Assistant Sub-Inspectors, Head Constables and Constables.	All punishments specified in rule 3, subject to the restrictions specified in column 4.	(a) Restriction laid down in clause (i) of sub-rule (1-A), and clause (a) of the proviso to sub-rule (2) of rule 3. (b) Punishment of compulsory retirement, removal or dismissal shall not be inflicted by any authority lower in rank than that by which the police officer was appointed.

SCHEDULE-I—contd.

Designation of the officer having authority to punish	Rank of the officer who can be punished	Kind of punishment which may be imposed	Restrictions (if any) subject to which the officer specified in column 1 is authorised to punish.
1	2	3	4
4. Assistant Superintendent of Police or Deputy Superintendent of Police.	(1) Head Constables.	Caution, reprimand, fine, stoppage of increments and reduction in rank, grade or pay.	<p>(a) Subject to the condition that the power to impose the punishment is delegated by the Superintendent of Police under sub-section (3) of section 8 of the Act.</p> <p>(b) Restriction laid down in clause (a) of the proviso to sub-rule (2) of rule 3.</p> <p>(c) Punishment of fine, stoppage of increments or reduction in pay shall not result in a monetary loss of more than Rs. 24 in the aggregate.</p> <p>(d) The reduction in rank or grade shall not be for a period of more than one year.</p> <p>(e) The reduction shall, if the grade held by the Head Constable is the lowest in the rank of Head Constables, be to the rank of Constable; and in other cases the reduction shall be one grade below that which is held by him.</p>
	(2) Constables	.. Caution, reprimand, extra drill, fine, stoppage of increments and reduction in pay.	(a) Subject to the condition that the powers to impose the punishment are delegated by the Superintendent of Police under sub-section (3) of section 8 of the Act.

(b) Punishment of fine, stoppage of increments or reduction in pay shall not result in a monetary loss of more than Rs. 24 in aggregate.

II. Police Officers (including those appointed for Police Motor Transport System or Police Wireless System) in Greater Bombay or in any other area for which a Commissioner of Police has been appointed under section 7 of the Act.

1. Inspector General of Police.	All Officers to whom the Bombay Police (Punishments and Appeals) Rules, 1956, are applicable.	All punishments specified in rule 3 subject to the restrictions specified in column 4.	Restriction laid down in clause (a) of the proviso to sub-rule (2) of rule 3.
2. Commissioner of Police, Bombay.	All Officers to whom the Bombay Police (Punishment and Appeals) Rules, 1965, are applicable.	All punishments specified in rule 3 subject to the restrictions specified in column 4.	(a) Restriction laid down in clause (a) of the proviso to sub-rule (2) of rule 3. (b) Punishment of compulsory retirement, removal or dismissal shall not be inflicted by any authority lower in rank than that by which the police officer was appointed.
3. Commissioner of Police, Pune and Nagpur.	(1) All officers to whom the Bombay Police (Punishments and Appeals) Rules, 1956, are applicable below the rank of Inspector of Police.	All punishments specified in rule 3 subject to restrictions specified in column 4.	Subject to restriction in proviso (a) below sub-rule (2) of rule 3 Punishments of compulsory retirement, removal or dismissal shall not be inflicted by any authority lower in rank than that by which the police officer was appointed.
	(2) Inspectors.	Caution and reprimand.	
4. Deputy Commissioner of Police.	All officers to whom the Bombay Police (Punishments and Appeals) Rules, 1956, are applicable except Inspectors.	All punishments specified in rule 3, subject to the restrictions specified in column 4.	(a) Restrictions laid down in clause (i) of sub-rule (1-A), and clause (a) of the proviso to sub-rule (2) of rule 3.

SCHEDULE I—contd.

Designation of the officer having authority to punish	Rank of the officer who can be punished	Kind of punishment which may be imposed	Restrictions (if any) subject to which the officer specified in column I is authorised to punish
1	2	3	4
5. Assistant Commissioner of Police.	(1) Head Constables.	Caution, reprimand, fine, stoppage of increments and reduction in rank, grade or pay.	<p>(b) Punishment of compulsory retirement, removal or dismissal shall not be inflicted by any authority lower in rank than that by which the Police Officer was appointed.</p> <p>(c) Punishments mentioned in sub-rule (1) and that mentioned in clause (iv) of sub-rule (2) of rule 3 shall be inflicted subject to the control of the Commissioner of Police.</p> <p>(a) Subject to the condition that the power to impose the punishment is assigned by the Commissioner of Police under sub-section (2) of section 11 of the Act.</p> <p>(b) Punishment of fine, stoppage of increments or reduction of pay shall not result in a monetary loss of more than Rs. 24 in the aggregate.</p> <p>(c) The reduction in rank or grade shall not be for a period of more than one year.</p> <p>(d) The reduction shall, if the grade held by the Head Constables is the lowest in the rank</p>

of head constables, be to the rank of Constables; and in other cases the reduction shall be one grade below that which is held by him.

(e) Punishment of fine and reduction shall be inflicted, subject to the control of the Commissioner of Police.

(2) Constables ..

.. Caution, reprimand, extra drill, fine, stoppage of increments and reduction in pay.

(a) Subject to the condition that the power to impose the punishment is assigned by the Commissioner of Police under subsection (2) of section 11 of the Act.

(b) Punishment of fine, stoppage of increments or reduction in pay shall not result in a monetary loss of more than Rs. 24 in the aggregate.

(c) Punishment of fine and reduction shall be inflicted, subject to the control of the Commissioner of Police.

III. Police Officer appointed for Police Motor Transport System or Police Wireless System and posted in the Districts

1. Inspector-General of Police.

All Officers to whom the Bombay Police (Punishments and Appeals) Rules, 1956, are applicable.

All punishments specified in rule 3, subject to the restrictions specified in column 4.

Restriction laid down in clause (a) of the proviso to sub-rule (2) of rule 3.

2. Deputy Inspector-General of Police.

(1) All officers to whom the Bombay Police (Punishments and Appeals) Rules, 1956, are applicable, except Inspectors.

All punishments specified in rule 3, subject to the restrictions specified in column 4.

(a) Restriction laid down in clause (a) of the proviso to sub-rule (2) of rule 3.

(b) Punishment of compulsory retirement, removal or dismissal shall not be inflicted by any

SCHEDULE I—contd.

Designation of the officer having authority to punish	Rank of the officer who can be punished	Kind of punishment which may be imposed	Restrictions (if any) subject to which the officer specified in column 1 is authorised to punish
1	2	3	4
3. Superintendent of Police, Police Motor Transport System or Superintendent of Police, Police Wireless System, as the case may be, or any Superintendent of Police in the mofussil.	(2) Inspectors Sub-Inspectors, Assistant Sub-Inspectors, Head Constables and Constables. Caution and reprimand. All punishments specified in rule 3, subject to the restrictions specified in column 4.	authority lower in rank than that by which the police officer was appointed. (a) Restrictions laid down in clause (i) of sub-rule (1-A), and in clause (a) of the proviso to sub-rule (2) of rule 3. (b) Punishment of compulsory retirement, removal or dismissal shall not be inflicted by any authority lower in rank than that by which the Police officer was appointed.
4. Assistant Superintendent of Police or Deputy Superintendent of Police, Police Motor Transport System or Assistant Superintendent of Police or Deputy Superintendent of Police, Wireless System, as the case may be, or any Assistant or Deputy Superintendent of Police in the mofussil.	(1) Head Constables Caution, reprimand, fine, stoppage of increments and reduction in rank, grade or pay.	(a) Subject to the condition that the power to impose the punishment is delegated by the Superintendent of Police under subsection (2) of section 8-A or, as the case may be, under subsection (3) of section 8 of the Act. (b) Punishment of fine, stoppage, of increments or reduction in pay shall not result in a monetary loss of more than Rs. 24 in the aggregate. (c) The reduction in rank or grade shall not be for a period of more than one year.

(2) Constables Caution, reprimand, extra drill, fine, stoppage of increments and reduction in pay.

(d) The reduction shall, if the grade held by the Head Constable is the lowest in the rank of Head Constables, be to the rank of Constable; and in other cases the reduction shall be one grade below that which is held by him.

(a) Subject to the condition that the power to impose the punishment is delegated by the Superintendent of Police under sub-section (2) of section 8-A or as the case may be, under sub-section (3) of section 8 of the Act.

(b) Punishment of fine, stoppage of increments or reduction in pay shall not result in a monetary loss of more than Rs. 24 in the aggregate.

IV. Police officers undergoing training at or serving in Police Training Institutions.

1. Inspector-General of Police.

All officers to whom the Bombay Police (Punishments and Appeals) Rules, 1956, are applicable.

All punishments specified in rule 3, subject to the restrictions specified in column 4.

Restriction laid down in clause (a) of the proviso the sub-rule (2) of rule 3.

2. Deputy Inspector-General of Police.

(1) All officers to whom the Bombay Police (Punishments and Appeals) Rules, 1956, are applicable except Inspectors.

All punishments specified in rule 3, subject to the restrictions specified in column 4.

(a) Restriction laid down in clause (a) of the proviso to the sub-rule (2) of rule 3.

(2) Inspectors Caution and reprimand.

(b) Punishment of compulsory retirement, removal or dismissal shall not be inflicted by any authority lower in rank than that by which the Police officer was appointed.

SCHEDULE I—contd.

Designation of the officer having authority to punish	Rank of the officer who can be punished	Kind of punishment which may be imposed	Restrictions (if any) subject to which the officer specified in column 1 is authorised to punish
1	2	3	4
3. Principal of Police Training College.	Sub-Inspectors, Assistant Sub-Inspectors, Head Constables and Constables.	All punishments specified in rule 3, subject to the restrictions specified in column 4.	<p>(a) Restrictions laid down in clause (i) of sub-rule (1-A) and clause (a) of the proviso to sub-rule (2) or rule 3.</p> <p>(b) Punishment of compulsory retirement, removal or dismissal shall not be inflicted by any authority lower in rank than that by which the Police officer was appointed.</p>
4. Principal of Police Training School.	(1) Head Constables	.. Caution, reprimand, fine, stoppage of increments and reduction in rank, grade or pay.	<p>(a) Punishment of fine, stoppage of increments or reduction in pay shall not result in a monetary loss of more than Rs. 24 in the aggregate.</p> <p>(b) The reduction in rank or grade shall not be for a period of more than one year.</p> <p>(c) The reduction shall, if the grade held by the Head Constable is the lowest in the rank of Head Constables, be to the rank of Constable; and in other cases the reduction shall be one grade below that which is held by him.</p>
	(2) Constables	.. Caution, reprimand, extra drill, fine, stoppage of increments and reduction in pay.	Punishment of fine, stoppage of increments or reduction in pay shall not result in a monetary loss of more than Rs. 24 in the aggregate.

V. *Railway Police Officers*

1. Inspector General of Police.	All officers to whom the Bombay Police (Punishments and Appeals) Rules, 1956, are applicable.	All punishments specified in rule 3, subject to the restriction specified in column 4.	Restriction laid down in clause (a) of the proviso to sub-rule (2) of rule 3.
2. Deputy Inspector General of Police.	(1) All officers to whom the Bombay Police (Punishments and Appeals) Rules, 1956, are applicable, except Inspectors.	All punishments specified in rule 3, subject to the restrictions specified in column 4.	(a) Restriction laid down in clause (a) of the proviso to sub-rule (2) of rule 3.
	(2) Inspectors	.. Caution and reprimand.	(b) Punishments of compulsory retirement removal or dismissal shall not be inflicted by any authority lower in rank than that by which the police officer was appointed.
3. Superintendent of Police, Railways.	Sub-Inspectors, Assistant Sub-Inspectors, Head Constables and Constables.	All punishments specified in rule 3, subject to the restrictions specified in column 4.	(a) Restrictions laid down in clause (i) of sub-rule (1-A) and clause (a) of the proviso to sub-rule (2) of rule 3.
			(b) Punishment of compulsory retirement, removal or dismissal shall not be inflicted by any authority lower in rank than that by which the police officer was appointed.
4. Assistant Superintendent of Police or Deputy Superintendent of Police, Railways.	(1) Head Constables	.. Caution, reprimand, fine, stoppage of increments and reduction in rank, grade or pay.	(a) Subject to the condition that the power to impose the punishment is delegated by the Superintendent of Police under subsection (5) of section 22A of the Act.
			(b) Punishment of fine, stoppage of increments or reduction in pay shall not result in monetary loss of more than Rs. 24 in the aggregate.

SCHEDULE I—contd.

Designation of the officer having authority to punish	Rank of the officer who can be punished	Kind of punishment which may be imposed	Restrictions (if any) subject to which the officer specified in column 1 is authorised to punish.
1	2	3	4

4—contd.

(2) Constables

.. Caution, reprimand, extra drill, fine, stoppage of increments and reduction of pay.

(c) The reduction in rank or grade shall not be for a period of more than one year.

(d) The reduction shall, if the grade held by the Head Constable is the lowest in the rank of Head Constables, be to the rank of Constable; and in other cases the reduction shall be one grade below that which is held by him.

(a) Subject to the condition that the power to impose the punishment is delegated by the Superintendent of Police under subsection (5) of section 22-A of the Act.

(b) Punishment of fine, stoppage of increments or reduction in pay shall not result in a monetary loss of more than Rs. 24 in the aggregate.

SCHEDULE II

(See rule 9)

Authority inflicting the punishment

1

Appellate authority

2

I. Police Officers in the Districts

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|---|----|-------------------------------------|
| 1. Inspector-General of Police | .. | The State Government. |
| 2. Deputy Inspector-General of Police | | Inspector-General of Police. |
| 3. Superintendent of Police | .. | Deputy Inspector-General of Police. |
| 4. Assistant Superintendent of Police or Deputy Superintendent of Police. | | Deputy Inspector-General of Police. |

II. Police Officer (including those appointed for Police Motor Transport System or Police Wireless System) in Greater Bombay or in any other area for which a Commissioner of Police has been appointed under section 7 of the Act.

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|---|----|------------------------------|
| 1. Inspector-General of Police | .. | The State Government. |
| 2. Commissioner of Police | .. | The State Government. |
| 3. Deputy Commissioner of Police or Assistant Commissioner of Police. | | Inspector-General of Police. |

III. Police Officers appointed for Police Motor Transport System or Police Wireless System and posted in the Districts

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|---|----|-------------------------------------|
| 1. Inspector-General of Police | .. | The State Government. |
| 2. Deputy Inspector-General of Police | | Inspector General of Police. |
| 3. Superintendent of Police, Police Motor Transport System or Police Wireless System or Superintendent of Police in the mofussil. | | Deputy Inspector-General of Police. |
| 4. Assistant or Deputy Superintendent of Police, Police Motor Transport System or Police Wireless System in the mofussil. | | Deputy Inspector-General of Police. |

Authority inflicting the punishment

1

Appellate authority

2

IV. Police Officers undergoing training at or serving in Police Training Institutions

- | | | |
|--|----|-------------------------------------|
| 1. Inspector-General of Police | .. | The State Government. |
| 2. Deputy Inspector-General of Police | | Inspector-General of Police. |
| 3. Principal, Police Training College or School. | | Deputy Inspector-General of Police. |

V. Railway Police Officers

- | | | |
|--|----|-------------------------------------|
| 1. Inspector-General of Police | .. | The State Government. |
| 2. Deputy Inspector-General of Police | | Inspector-General of Police. |
| 3. Superintendent of Police, Railways | | Deputy Inspector-General of Police. |
| 4. Assistant or Deputy Superintendent of Police, Railways. | | Deputy Inspector-General of Police. |